

Change Management & Outplacement



Programme Objectives:

A programme designed to support the talented people you have, in these difficult times. There are some sessions aimed at Managers, to help them with performance and morale of their teams when trying to 'do more, with less'. And other sessions supporting exiting members of staff if you have those, with outplacement and redundancy support.

You can tailor this to your needs, selecting a programme of 3, 6 or all 8 sessions. Each 'lunch and learn' session is 90 mins long, delivered via Zoom, for up to 6 participants.

Investment:

3 sessions = £900

6 sessions = £1,500

8 sessions = £2,800

Additional one to one career or managerial coaching can be provided at a cost of £100 per person, for a one hour session. Additional tools such as Myers Briggs (MBTI) and Thomas International PPA (DISC theory) and TEIQ (Emotional Intelligence) can be used at an additional cost - please speak to me to discuss further.

Sessions for Managers:

Higher performing teams

Doing more with less, utilising performance, delegation & development.

Motivation

Developing motivation in your teams and building resilience, during difficult scenarios.

Managing change during a pandemic

The change curve, 'survivors guilt', working from home, managing remote & displaced teams.

Teamwork in turmoil

Re-settling your team after change, new ways of working, 'water cooler' moments when remote.

Outplacement sessions (for those whose roles are at risk of redundancy):

Managing your job search project

Managing emotions, handing over work, planning your job search.

What now?

Career change or not, values, culture, confidence boost, super strengths and skills.

Personal Brand

How to write winning CVs (beating ATS), LinkedIn use & networks, applications & cover letters.

Final stages

Interviews, STAR technique, presentations and assessments.

Email:

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or Phone: 07719397860

to book now.

